

Ms. Barbara Gordon  
2828 W. Tomason Circle  
Walden, WY 83444

March 8, 2005

## Settlement Agreement

Dear Ms. Gordon:

You alleged today, March 8, 2005, you were discriminated against as a woman because you were not selected for automotive mechanic position. You said Mr. Wally Bozeman did not interview you for the vacancy, nor notify you that you were not selected. You told me you had taken automotive classes in high school and trade school.

In addition, you have worked as an automotive mechanic for your father.

On March 8, 2005, I spoke to Mr. Bozeman, Supervisory Automotive Mechanic. He said you were not referred for consideration and he could not have hired you for this reason.

I spoke with personnel office staff. Personnel said your application was accidentally left out of that personnel action. I was told you were qualified, but that personnel could do nothing about the action unless Mr. Bozeman would say he would have selected you if your name had been referred.

Mr. Bozeman, after reviewing your application, said he would not have selected you even if your name had been referred. The person he selected was more highly qualified.

HR office employees, Jennie Miller and Bernice Fedders, apologized for the error. You said you accepted their apology. They also offered you priority consideration for the next Automotive Mechanic, WG-10, vacancy. They explained the terms of this offer and you said you understood and accepted the offer.

I held a final interview with you on this date. You said you would not proceed with your complaint at this time.

If in your judgment, the agency violates the terms of this agreement, notify, under 29 CFR, 1614.504:

Gilberto Gonzalez, Director of Equal Employment Opportunity  
Resources Conservation Agency  
12345 W. Alameda  
Lakewood, CO 80225

You should notify him in writing within 30 calendar days of the alleged violation, requesting that the terms of this resolution be specifically implemented. You may request that the matter be reinstated for further processing from the point processing ceased.

The agency has agreed to the terms of this resolution as indicated by the signature of the agency official. Your signature below verify you agree with this resolution and have received a copy of this letter.

Enclosed are two copies of this letter. Please sign and date the original and the copies. You may keep the original and return the copies to me. One copy will be for the agency official and the other for in the counseling file.

Sincerely,  
***Marilyn Savant***  
Marilyn Savant  
EEO Counselor

I reviewed this Settlement Agreement and I agree with its terms.

Barbara Gordon *Barbara Gordon* Date 3/8/05

I reviewed this Settlement Agreement and I agree with its terms.

Jennie Miller *Jennie Miller* Date 3/8/05